



## What is Alternative Dispute Resolution (ADR)?

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The California Special Education Department's Alternative Dispute Resolution (ADR) process provides informal methods to resolve disputes concerning a student's free and appropriate public education under the Individuals with Disabilities Education Act (IDEA). Parents and school districts can use this process to address concerns collaboratively, helping to avoid legal conflicts. This approach prioritizes the student's needs and fosters positive relationships essential for delivering effective special education services.

There are many benefits of ADR. A dispute can often be resolved much sooner with ADR. It is a less adversarial process to resolve a dispute and it gives parents more of a voice in the process. ADR can help both parties find a win-win solution.

ADR includes various techniques like mediation, arbitration, and negotiation, which assist in resolving conflicts privately, efficiently, and cost-effectively without going to court.

## **CNUSD SELPA ADR Process**

First level: Case Carrier/Teacher

**Second Level:** Site Principal

Third Level: Program Specialist

Fourth Level: Special Ed Coordinator

**Final Level**: A District Coordinator not involved with the case will assist with the resolution **OR** contact Pathways to Partnership which is a free ADR agency that the District works with to help resolve disputes. Families may contact them at: <a href="mailto:info@pathways2partnership.org">info@pathways2partnership.org</a> or (530) 378-4275